

JUNIOR SCHOOL HEADS' ASSOCIATION OF AUSTRALIA (Ltd)

INTERNATIONAL KEY TARGETS : 2004 – 06

TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
1. Continue to develop worthwhile links with the Elementary School Heads' Association of the United States of America (ESHA) (Goal 3)	<ul style="list-style-type: none"> - Sharing of publications with ESHA - Attend the ESHA conference each biennium - Develop Web links with Schools in the USA 	Federal President and Federal Executive Federal Project Officer	2004 – 06
2. Explore links with international schools in South East Asia (Goal 3)	<ul style="list-style-type: none"> - Define current links with schools in Asia - Develop Web links with schools in South East Asia 	Federal President and Federal Executive	2004 – 06
3. Strengthen the current positive relationships with the Association of Heads of the Independent Schools of New Zealand (AHISNZ) and the Incorporated Association of Preparatory Schools (IAPS) (Goal 3)	<ul style="list-style-type: none"> - Promote Overseas Membership of IAPS - Possible formal agreement between JSHAA and AHISNZ - Attend the AHISNZ and IAPS conferences each biennium - Develop Web links with AHISNZ and IAPS - Consider a JSHAA weblink on the ICP website 	Federal President and Federal Board Federal Project Officer	2004 – 06 2004 – 06
4. Explore links with South African independent schools (Goal 3)	<ul style="list-style-type: none"> - Define existing independent schools and Heads' associations 	Federal President and Federal Board	2004 – 06

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NATIONAL KEY TARGETS : 2004 – 06

TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
1. Maintain representation for all states (and territories) on the Australian Primary Principals' Association (APPA) National Executive Council (NEC) (Goals 1, 2, 3, 4)	<ul style="list-style-type: none"> - Branch and Association recognition of a member's role and responsibilities on APPA NEC - Federal President to attend APPA NEC meetings as observer 	Federal Executive, State Chairmen and APPA NEC Representatives	2004 – 06
2. Promotion of JSHAA in the public arena (Goals 1, 2)	<ul style="list-style-type: none"> - Encourage members to write for national magazines - Further development of JSHAA website - Promotion of JSHAA memorabilia 	Federal President, State Chairmen and JSHAA members Federal Project Officer and Federal President Federal Treasurer	2004 – 06 2004 – 06 2004 – 06
3. 3. Maintain involvement in APAPDC activities (Goal 3)	<ul style="list-style-type: none"> - Attendance at State activities - Involvement in and contribution to APAPDC initiatives 	State Executives and JSHAA members	2004 – 06
4. Respond to issues pertinent to primary education in Australia (Goals 1, 2)	<ul style="list-style-type: none"> - Active involvement in APAPDC and APPA activities - Have influence through local Associations of Independent Schools and NCISA 	Federal President, Federal Executive and JSHAA members	2004 – 06

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TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
5. Promotion in the growth of membership so the Association is more fully representative of independent primary schools in Australia (Goal 1)	- Initiate increased membership from independent schools	Federal Executive and State Exec.	2004 – 06
	- Explore further levels of membership	Federal Executive	2004 – 06
6. Encourage State Branches to maintain their focus on members' activities and responsibilities (Goals 1, 2, 3, 4)	- Maintain state handbooks	Federal President and State Presidents	2004 – 06
	- Implement Induction of New Heads' policy		
	- Federal President / Executive visits to the States		
	- Attendance at national and state conferences		
7. Continue to strengthen our relationship with the Australian Primary Principals' Association (APPA) and the Association of Heads of the Independent Schools of Australia (AHISA) (Goal 1)	- Provide PD to State Chairmen		
	- Maintain regular contact with the President of AHISA President of APPA	Federal and State Presidents	2004 – 6
	- Executive meeting with AHISA President once per biennium	Federal Executive	2004 – 06
8. Recognition of Heads with the establishment of Fellowships (Goal 3)	- Encourage Branch nominations of members	Federal Board and State Executives	2004 – 06
9. Maintain the Federal Archives collection (Goal 2)	- Continue cataloguing and preserving material	Federal Projects Officer	2004 – 06

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10. Development of an Association Secretariat (Goals 1, 3)	<ul style="list-style-type: none"> - Continue financial support for Secretarial assistance to the Federal Board - Encourage use of secretarial support by Executive members - Develop a full proposal on the engagement of an Executive Officer 	Federal Executive	2004 – 06
11. Be involved in the planning of the Australian Primary Principals' Association conference, ensuring the ethos and collegiality of JSHAA is maintained (Goals 1, 2)	<ul style="list-style-type: none"> - Ensure there is equal representation on each APPA Conference committee 	Federal Executive and State Branches	2004 – 06
12. Promote ourselves as a highly professional organisation (Goal 1)	<ul style="list-style-type: none"> - Produce high quality publications - Develop and maintain a dynamic website 	Federal Executive	2004 – 06
13. Embrace the National Strategy to improve the education and health outcomes for Indigenous children by raising such an awareness in our schools (Goal 4)	<ul style="list-style-type: none"> - Encourage involvement of Heads in Indigenous Education forums - Provide opportunities to be inclusive of Indigenous Education outcomes - Seek out expertise to facilitate presentation of Indigenous Education issues at a State level - Development of a National Reconciliation Statement 	Federal Executive and State Executives	2004 – 06

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TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
14. Strengthen the focus on JSHAA as a national organisation <i>(Goal 1)</i>	<ul style="list-style-type: none"> - Consider the reconvening of the JSHAA Biennial Conference - Federal Executive to visit each state during a biennium - Federal Board to meet twice between biennial conferences 	Federal Executive	2004 – 06
15. Promotion of the well being of Heads through mutual support <i>(Goal 3)</i>	<ul style="list-style-type: none"> - Develop a plan for mentoring through a buddy system - Encourage state social activities 	Federal President, State Executives and JSHAA members	2004 – 06

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LOCAL KEY TARGETS : 2004 – 06

TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
1. Continue to promote state conferences and professional development activities (Goals 1, 2, 3, 4)	- Invite local members and State Presidents to state conferences	State Presidents	2004 – 06
	- Publicise JSHAA activities through our web-site	Federal Projects Officer	2004 – 06
2. Promotion of the Association in schools and the wider community through child centred activities (Goals 1, 4)	- Put list of child centred activities on State web-site	Federal President, Federal Projects Officer and State Presidents	2004 – 06
	- Continue to foster a variety of activities for children		
	- Develop comprehensive list of all JSHAA activities for children		
	- Publicise through the Federal Link		
3. Encouragement of teacher specialist / interest groups in each state (Goal 3)	- Ascertain needs of teachers in our schools	State Executives and State Branches	2004 – 06
4. Ensure there is an effective Induction and Mentoring process for all new members (Goal 3)	- Termly phone calls to new members	State Executives	2004 – 06
	- New Heads activities in each State		
	- Identify a mentor for all new Heads		
5. Facilitate a process for the sharing of documentation and policies in our schools (Goal 3)	- Develop discussion opportunities through JSHAA web-site	State Executives and Federal Projects Officer	2004 – 06
	- Branch workshops		

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6. Regularly maintain State web-sites (Goals 1, 3)	- Ensure each web-site follows a similar outline	State web master and Federal Projects Officer	2004 – 06
7. Increase in local membership (Goal 1)	- Clear duty statement for membership secretary		2004 – 06
8. Promotion of APPA as the national voice of primary education (Goal 1)	- At every JSHAA branch meeting ensure there is an APPA report	State President and APPA NEC rep	2004 – 06
	- Encourage members to help organize and attend APPA conferences	APPA NEC members and State Chairmen	2004 – 06
	- Invite APPA president to local branch meetings		
9. Increase gold membership of APPA by JSHAA members (Goal 1)	- Highlight benefits for JSHAA and encourage members to join APPA gold to a level of at least 10%	APPA NEC members and State Chairmen	2004 – 06
10. Develop and regularly maintain JSHAA state history (Goal 2)	- Appointment of a State archivist	State President and Executive	2004 – 06
11. Embrace the National Strategy to improve the education and health outcomes for Indigenous children by raising such an awareness in our schools (Goal 4)	- Encourage involvement of Heads in Indigenous Education forums	Federal Executive and State Executives	2004 – 06
	- Provide opportunities to be inclusive of Indigenous Education outcomes		

