

JUNIOR SCHOOL HEADS' ASSOCIATION OF AUSTRALIA (Ltd)

INTERNATIONAL KEY TARGETS: 2006 – 08

TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
<p>1. Strengthen the current positive relationships with the Association of Heads of the Independent Schools of New Zealand (AHISNZ), the Incorporated Association of Preparatory Schools (IAPS) and ESHA (USA). (Goal 3)</p>	<ul style="list-style-type: none"> - Sharing of publications with ESHA - Attend the AHISNZ, IAPS and ESHA conferences each biennium - Develop web links with AHISNZ, IAPS and ESHA Schools in the USA - Continue to support IAPS Membership - Consider a JSHAA web link on the ICP website 	<p>Federal President and Federal Executive</p> <p>Federal Immediate Past President</p>	<p>2006 – 08</p>
<p>2. Invite expatriate members to overseas membership of JSHAA (Goal 3)</p>	<ul style="list-style-type: none"> - Identify members who have already, and who do so in the future, take headship appointments in overseas schools. - Consider membership options/levels and invite their membership 	<p>Federal Board</p>	<p>2006 – 08</p>
<p>3. Develop relationships with SAHISA (South Africa) (Goal 3)</p>	<ul style="list-style-type: none"> - Mutual conference invitations - Email contacts in Federal Link and on website 	<p>Federal President and Federal Board</p>	<p>2006 – 08</p>

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NATIONAL KEY TARGETS: 2006 – 08

TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
1. Maintain representation for all states (and territories) on the Australian Primary Principals' Association (APPA) National Executive Council (NEC) (Goals 1, 2, 3, 4)	<ul style="list-style-type: none"> - Branch and Association recognition of a member's role and responsibilities on APPA NEC - Federal President to attend APPA NEC meetings as observer 	Federal Executive, State Presidents and APPA NEC Representatives	2006 – 08
2. Promotion of JSHAA in the public arena (Goals 1, 2)	- Further development of JSHAA website	Federal Executive	2006 – 08
	- Promotion of JSHAA memorabilia		2006 – 08
	- Seek sponsorship opportunities		2006 – 08
3. Maintain involvement in APAPDC activities (Goal 3)	<ul style="list-style-type: none"> - Attendance at State activities - Involvement in and contribution to APAPDC initiatives 	State Executives and JSHAA members	2006 – 08
4. Where deemed appropriate, respond to issues pertinent to primary education in Australia (Goals 1, 2)	<ul style="list-style-type: none"> - Active involvement in APAPDC and APPA activities - Have influence through local Independent School Assns - APPA NEC representatives communicate with State Branch and Federal Board - Discuss issues with AHISA as appropriate - Federal Board consider relevant issues 	Federal President, Federal Executive and JSHAA members	2006 – 08

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TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
5. Promotion in the growth of membership so the Association is more fully representative of independent primary schools in Australia (Goal 1)	- Initiate increased membership from independent schools	Federal Executive and State Executives	2006 – 08
	- Explore further levels of membership	Federal Executive	2006 – 08
6. Encourage State Branches to maintain their focus on members' activities and responsibilities (Goals 1, 2, 3, 4)	- Maintain State handbooks	Federal President and State Presidents	2006 – 08
	- Implement Induction of New Heads' policy		
	- Federal President / Executive visits to the States		
	- Attendance at National and State conferences		
	- Provide PD to State Presidents		
7. Continue to strengthen our relationship with the Australian Primary Principals' Association (APPA) and the Association of Heads of Independent Schools of Australia (AHISA) (Goal 1)	- Maintain regular contact with the Chair of AHISA and President of APPA	Federal and State Presidents	2006 – 08
	- Executive meeting with AHISA Chair once per biennium	Federal Executive	2006 – 08
	- Invite APPA President to Biennial Conference		
8. Promote Association Fellowships (Goal 3)	- Encourage Branch nominations of members	Federal Board and State Executives	2006 – 08
9. Maintain the Federal Archives collection (Goal 2)	- Continue cataloguing and preserving material	Federal President Elect	2006 – 08

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10. Consider the appointment of a Federal Administrative Assistant (Goals 1,3)	<ul style="list-style-type: none"> - Continue financial support of secretarial assistance to the Federal Board - Encourage use of secretarial support by Executive members - Appoint an Administrative Assistant 	Federal Executive	2006 – 08 2008
11. Be involved in the planning of the Australian Primary Principals' Association conference, ensuring the ethos and collegiality of JSHAA is maintained (Goals 1, 2)	<ul style="list-style-type: none"> - Ensure there is equal representation on each APPA Conference committee 	Federal Executive and State Branches	2006 – 08
12. Promote ourselves as a highly professional organisation (Goal 1)	<ul style="list-style-type: none"> - Produce high quality publications - Develop and maintain a dynamic website 	Federal Executive	2006 – 08
13. Embrace the National Strategy to improve the education and health outcomes for Indigenous children by raising such an awareness in our schools (Goal 4)	<ul style="list-style-type: none"> - Encourage involvement of Heads in Indigenous Education forums and through Dare to Lead - Provide opportunities to be inclusive of Indigenous Education outcomes - Seek out expertise to facilitate presentation of Indigenous Education issues at a State level - Promotion of National Reconciliation Statement - Acknowledgement of Country at Biennial Conferences 	Federal Executive and State Executives	2006 – 08

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TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
14. Reconsider the name and badging of the Association <i>(Goal 1)</i>	<ul style="list-style-type: none"> - Consider suitability of 'JSHAA' as a title with respect to current membership, prospective members and community perceptions - Review badging to ensure most appropriate corporate image in contemporary climate 	Federal Executive and Board, Branches and Members	2006-08
15. Maintain focus on JSHAA as a national organisation <i>(Goal 1)</i>	<ul style="list-style-type: none"> - Federal Executive to visit each state during the biennium - Federal Board to meet twice between biennial conferences 	Federal Executive	2006 – 08
16. Promotion of the well-being of Heads through mutual support <i>(Goal 3)</i>	<ul style="list-style-type: none"> - Develop a plan for mentoring through a buddy system - Encourage State social activities - Continue Biennial Conference New Heads seminar - Access L5 activities and AHISA PAL activities where possible 	Federal President, State Executives and JSHAA members	2006 – 08
17. Develop JSHAA Biennial Conference protocols <i>(Goals 1, 2)</i>	<ul style="list-style-type: none"> - Revise APPA Conference paper 	Federal Executive	2006-07(Sept.)

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LOCAL KEY TARGETS: 2006 – 08

TARGET	STRATEGIES	RESPONSIBILITY	TIME LINE
1. Continue to promote state conferences and professional development activities (Goals 1, 2, 3, 4)	- Invite local members and State Presidents to attend state conferences	State Presidents	2006 – 08
	- Publicise JSHAA activities through our website	Federal Immediate Past President	2006 – 08
2. Promotion of the Association in schools and the wider community through child-centred activities (Goals 1, 4)	- Put list of child-centred activities on State website	Federal Board	2006 – 08
	- Continue to foster a variety of activities for children		
	- Develop comprehensive list of all JSHAA activities for children		
	- Publicise through the Federal Link		
3. Encouragement of teacher specialist / interest groups in each State (Goal 3)	- Publicise activities via media releases		
	- Ascertain needs of teachers in our schools	State Executives and State Branches	2006– 08
4. Ensure there is an effective Induction and Mentoring process for all new members (Goal 3)	- Termly phone calls to new members	State Executives	2006 – 08
	- New Heads activities in each State		
	- Identify a mentor for all new Heads		
5. Facilitate a process for the sharing of documentation and policies in our schools (Goal 3)	- Develop discussion opportunities through JSHAA website and email	State Executives	2006 – 08
	- Branch workshops		

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6. Regularly maintain State websites <i>(Goals 1, 3)</i>	- Ensure each website follows a similar outline	State webmaster and Federal Immediate Past President	February 2007
7. Increase in local membership <i>(Goal 1)</i>	- Clear duty statement for membership secretary		2006 – 08
8. Promotion of APPA as the national voice of primary education <i>(Goal 1)</i>	- At every JSHAA branch meeting ensure there is an APPA report	State President and APPA NEC rep	2006 – 08
	- Encourage members to help organise and attend APPA conferences	APPA NEC members and State Presidents	2006 – 08
9. Increase registration by JSHAA members in APPA Research Service <i>(Goal 1)</i>	- Highlight benefits for JSHAA and encourage members to join to a level of at least 50%	APPA NEC members and State Presidents	2006 – 08
10. Develop and regularly maintain JSHAA State history <i>(Goal 2)</i>	- Appointment of a State archivist	State President and Executive	2006 – 08

<p>11. Embrace the National Strategy to improve the education and health outcomes for Indigenous children by raising such an awareness in our schools (Goal 4)</p>	<ul style="list-style-type: none"> - Encourage involvement of Heads in Indigenous Education forums and Dare to Lead - Provide opportunities to be inclusive of Indigenous Education outcomes - Acknowledgement of Country, use of reconciliation statement or alternate inclusion in each Branch meeting 	<p>Federal Executive and State Executives</p>	<p>2006 – 08</p>
<p>12. Maintain involvement in APAPDC activities (Goals 1, 3)</p>	<ul style="list-style-type: none"> - Seek out expertise to facilitate presentation of Indigenous Education issues at a State level - Promote National Reconciliation Statement - Attendance at State activities - Involvement in and contribution to APAPDC initiatives - Ensure that there is a JSHAA representative on State APAPDC Committees. 	<p>State Executives and JSHAA members</p>	<p>2006 – 08</p>
<p>13. Maintain State Branch Handbook and By-Laws (Goals1,2,3,4)</p>		<p>State Presidents</p>	<p>2006-08</p>