

### **Citation for IPSHA Fellowship: Carl Salt**

Carl Salt joined the Independent Primary School Heads of Australia (IPSHA) in 2004, when he was appointed to the position of Head of Junior School at Pembroke School in South Australia.

An IPSHA Fellowship is awarded to a Full Member to recognise and honour their outstanding service to The Association and/or primary education. This Citation is testament to the significant and sustained service Carl Salt has given to IPSHA, both at a state and federal level, as well as to primary education, in general.

Carl Salt's involvement in his time in IPSHA has been most impressive. At a federal level he served as the Federal Treasurer from 2010 – 2016. He was instrumental in bringing together the federal IPSHA financial reporting requirements and the six state budget requirements, which had been kept separately until this time. This was based on advice from The Association's Auditors and Carl accomplished this sizeable task seamlessly and effectively. He was also the architect of updating The Association's Memorandum and Articles of Association and the Principles and Practices documents, to reflect legislative changes to the Not-for-Profit Sector in his time as Federal Treasurer.

Carl has attended all national conferences since 2004 and was a key organiser of the 2008 Biennial Conference in Adelaide. As Federal Treasurer he oversaw the finances connected with all biennial conferences between 2012 and 2016, inclusive. He was also a key presenter at the Deputies' professional learning seminar during the 2018 Biennial Conference in Brisbane.

At a state level, Carl's contribution has likewise been significant and ongoing. He was the SA Branch Treasurer from 2008 – 2010, the Branch President-Elect from 2015 – 2016, the Branch President from 2016 – 2018 and the Immediate Past President from 2018 – 2020. As the Immediate Past President he has also been the SA Branch's Representative on the Australian Primary Principals' Association (APPA). He has been elected to continue in that role for the current biennium, 2020 – 2022.

As an active member of the SA Branch, Carl has also:

- been the Coordinator and Liaison Head for two Hub Groups which have operated in the SA Branch, namely, the IPSHA (SA Branch) Deputies' Group and the PE Teachers' Hub Group;
- assisted with the effective running of the SA Branch Junior Orator Competition and the Music Festival;
- organised professional learning opportunities for SA Branch Members over the past six years;
- been the key organiser of the IPSHA (SA Branch) Aspiring Leaders' Program, which has run three distinct programs since 2014;
- attended all SA Branch workshops and seminars since 2004, together with all Tri-state seminars with colleagues from Tasmania and Victoria;

- mentored a number of new Heads appointed to IPSHA (SA Branch) schools; and
- been the Chair of the Association of Independent Schools of South Australia (AISSA) Primary Leaders' Group for four years.

Carl has led his Junior School at Pembroke School with distinction for the past 17 years. He is an educator of the highest calibre and is greatly respected and valued by the staff, students and parents in his school community. So highly is he regarded at Pembroke that Carl has fulfilled the role of Acting Deputy Principal on more than one occasion. He has welcomed visits from colleagues in other schools and has been seen as an exemplary leader from whom other professionals can learn much.

It is the overwhelming view of the SA Branch of IPSHA that Carl Salt be rightly acknowledged for his outstanding and sustained contribution to IPSHA and primary education in general, with the award of an IPSHA Fellowship.

**David Hine**